

INTEGRATED LABOUR PROTECTION SYSTEM AND SOCIAL DIALOGUE

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Globalization of economy affects the political agenda, including working life and the way individuals, organizations and economies work and the hazards they have to face. It requires more and more creative holistic approaches, taking into account the changes in the world of work and the advent of new risks and opportunities merging the traditional technical and medical with the social, psychological, economic and legal areas.

Progress in labour relations and workers health and wellbeing presses for economic and social reforms, but reforms can only be successful with strong, competent and independent labour inspection with adequate resources. National solutions through social dialogue and tripartite consultations are needed.

Social stability requires good labour market policies. Government's regulatory functions are essential for public peace, for health and safety and for determining our quality of life. In the area of work, labour inspection- with well-trained labour inspectors- is the key element ensuring social protection for all.

Given their ability to freely access the worksite and to enforce law, labour inspectors have a major role to play at the workplace itself. This strategic powerful position can be viewed not only as a technical function, but more importantly, as a policy instrument for initiating change and bringing actions and innovations straight into the heart of the business. Integrated labour inspection overcomes the fragmentation of inspection activities between the various institutions and ensures more efficient use of the labour administration resources.

Integrated labour inspection represents the partner needed by the employers that is capable to motivate them to perform their obligations for creation of strategies and positive practices for preventive activity, which cover technology, work places, organisation of work, working conditions and fulfilment of the legal employment relations.

Integrated labour inspection creates better opportunities for social dialogue and tripartite collaboration – from the shop floor up to the national level.

Social Dialogue needs a proactive approach and the engagement of all stakeholders in the labour system. Too often it is seen as a mere bureaucratic obstacle to free market and business, therefore much effort is needed to convince employers and in many cases also the employees to explore the positive effects on work-place and business sustainability created by good co-operation and communication within the enterprise.

Within the framework of the international conference “**INTEGRATED LABOUR PROTECTION SYSTEM - AND SOCIAL DIALOGUE**” jointly organised by IALI and the Latvian State Labour Inspectorate, 9-10 November 2006 in Riga (programme beneath), all these questions will be adressed.

Furthermore the conference will provide practical approaches and best practice examples. Speakers from Eastern and South Eastern Europe, the Baltic States and Western European Countries will share their experiences.

For further information and registration please contact:
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(DRAFT 10-10-2006)



INTERNATIONAL CONFERENCE

**„INTEGRATED LABOUR PROTECTION SYSTEM
AND SOCIAL DIALOGUE”**

A JOINT CONFERENCE BY LATVIAN LABOUR ADMINISTRATION (SLI)
WITHIN THE FRAMEWORK OF ESF PROJECT AND INTERNATIONAL
ASSOCIATION OF LABOUR INSPECTION (IALI)

**9 and 10 November 2006
Riga, Hotel Iceland**

PRELIMINARY PROGRAMME

Time	Session/Title	Speaker (Institution)
9.00 – 10.00	Registration	
10.00 – 10.30	Opening of Conference	NN (Ministry of Welfare (MoW)) R. Elce (State Labour Inspectorate) Dr. Brueckner (IALI) NN (Social Partners) - Latvian Free Trade Union Federation (LFTUF) E. Korcagins (Latvian Employers Confederation (LEC))
10.30 – 11.00	Social Dialogue – Corporate Social Responsibility – Sustainable Societal Development	Dr. D. Matev (Bulgaria)
11.00 – 11.30	Coffee break	<u>Press conference</u>

11.30 – 13.00	Labour Protection – Strategy and Priorities <ul style="list-style-type: none"> • Labour Protection Strategy in Latvia • Information on ESF project activities • Results of the tripartite audit of the labour inspection system in Latvia and ILO Policy on Labour Inspection 	Chair: Dr. Brueckner (IALI) R. Lusiš (MoW) L. Maurite (ESF project manager) G. Albracht (ILO) S. Campbell (UK)
13.00 – 14.00	Lunch	
14.00 – 15.00	Work Health Indicators <ul style="list-style-type: none"> • Why we need indicators • Working conditions and Risks in Latvia – results of a survey • Analyses of working environment, costs calculation of accident and occupational diseases on company and state level – the Netherlands experience 	Chair: R. Lusiš (MoW) Dr. Brueckner NN (MoW) Johan Gort (TNO, NL)
15.00 – 15.20	Coffee Break	
15.20– 16.30	<ul style="list-style-type: none"> • Continuation – development of methodical instructions for the analyses of working environment, costs calculation of accident and occupational diseases on company and state level. Results of the project (practical examples). • OSH investment – cost-benefit-analysis in a German company • Models of indicators 	A. Beca (SLI) NN (Latvian Railway) M. Reindl (RWE, Germany) E. Lehmann (Germany)
16.30 – 17.00	Discussion and closure of 1st day	
2nd day		
09.30 – 11.00	Securing Labour Relations <ul style="list-style-type: none"> • Public relations strategy (informative campaigns) • Labour relations and OSH: two sides of the same medal 	Chair: R. Elce (SLI) D. Avena (SLI) NN

11.00 – 11.20	Coffee Break	
11.20– 13.00	<ul style="list-style-type: none"> • Combating illegal work and labour inspectorates' experiences in Latvia • Practical contributions from <ul style="list-style-type: none"> - Lithuania - Slovakia - Russia 	V. Virza (SLI) NN
13.00 – 14.00	Lunch	
14.00 – 15.00	Social Dialogue in Practice <ul style="list-style-type: none"> • Tripartite systems - Austrian experience. • In-company co-operation of social partners – practical experiences • Role of labour inspection • Training and instruments – Twinning results 	Chair: E. Korcagins (LEC) E. Szymanski (Austria) I. Upzarde, LATVENERGO, Latvia NN (External Labour Inspectorate) NN (GVG)
15.00 – 15.20	Coffee Break	
15.20– 16.30	Round Table: Corporate Social Responsibility and Social Dialogue <ul style="list-style-type: none"> • Sustainable development in a globalised world • Migration and Sustainable development • Chance and Challenge of ILO Core Conventions and the Promotional Framework for OSH • CSR – a Perspective for Entrepreneurship in Eastern European Countries? 	Chair: E. Szymanski (Austria, to be confirmed) A. Alksne (LEC) N. P. Wedege (Norway) A. Rice (ILO-SRO Budapest, to be confirmed) R. Jaeger (German Embassy, Riga)
16.30 – 17.00	Closure of Conference	Chair: NN (MoW)/Dr. Brueckner (IALI)